



LUPIN Annual Report 2008-09

Corporate Information

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At Lupin, we have always looked beyond the obvious. We have identified possibilities and turned them into opportunities. We have persevered and have had the conviction to creatively transform and morph ourselves with our vision to create our own reality, because we believe that the...

"Empires of the Future are the Empires of the Mind."

Sir Winston Churchill



The thrust of this journey has been fueled by 40 years of latent ambition and pioneering spirit, backed by significant achievements that have today become benchmarks globally. Propelled by differentiated product offerings, incisive marketing strategies, seamless execution and vertically integrated business model, we are growing from strength-to-strength in the highly regulated and promising markets of the US, Europe and Japan. A series of prudent and tactical acquisitions has added further torque to our organic growth engine, taking us into higher planes of growth in our chosen markets.

As we navigate ourselves onward in this journey, marked with ambitious yet credible goals, we remain focused on becoming one of the most profitable players in the industry. We are now moving with undeterred momentum and velocity towards scaling higher orbits by evolving into a differentiated Global Generics Powerhouse.

OUR VISION

**TO BE AN INNOVATION
LED TRANSNATIONAL
PHARMACEUTICAL COMPANY**



CORPORATE INFORMATION

DIRECTORS

Dr. Desh Bandhu Gupta, *Chairman*

Dr. Kamal K. Sharma, *Managing Director*

Mrs. M. D. Gupta, *Executive Director*

Mr. Nilesh Gupta, *Executive Director*

Mr. D. K. Contractor

Mr. Marc Desaedeleer

Ms. Vinita Gupta

Dr. K. U. Mada

Mr. Sunil Nair

Mr. R. A. Shah

**SENIOR MANAGEMENT TEAM**

Dr. Desh Bandhu Gupta
Chairman

Dr. Kamal K. Sharma
Managing Director

Ms. Vinita Gupta
*Group President &
CEO - Lupin Pharmaceuticals Inc., USA*

Mr. Nilesh Gupta
Group President & Executive Director

Mr. Satish Khanna
Group President - API

Mr. Shakti Chakraborty
President - India Region Formulations

Dr. Ninad Deshpanday
*President - Pharma Research &
Development*

Mr. Vinod Dhawan
President - AAMLA & Business Development

Mr. Naresh Gupta
President - API & Global TB

Dr. Rajender Kamboj
*President - Novel Drug Discovery &
Development*

Mr. Divakar Kaza
President - Human Resources Development

Mr. Harish Narula
President - Corporate Development & CIS

Mr. Ramesh Swaminathan
President - Finance & Planning

Mr. Alok Ghosh
*Executive Vice President - Global Dosage
Form Manufacturing and Quality Assurance*

Mr. Sunil Makharia
Executive Vice President - Finance

Mr. Debabrata Chakravorty
*Executive Vice President -
Supply Planning & Strategic Sourcing*

Mr. Andrew Macaulay
Executive Vice President - Europe

**COMPANY SECRETARY &
COMPLIANCE OFFICER**

Mr. R. V. Satam

AUDITORS

Deloitte Haskins & Sells
Chartered Accountants

AUDIT COMMITTEE

Dr. K. U. Mada
Chairman

Mr. D. K. Contractor

Dr. Kamal K. Sharma

**INVESTORS' GRIEVANCES
COMMITTEE**

Mr. D. K. Contractor
Chairman

Dr. K. U. Mada

**REMUNERATION/
COMPENSATION COMMITTEE**

Dr. K. U. Mada
Chairman

Mr. Sunil Nair
(alternate - Mr. Marc Desaedeleer)

Mr. R. A. Shah

SOLICITORS

Crawford Bayley & Co.

BANKERS

Central Bank of India

Bank of Baroda

State Bank of India

Citibank N.A.

ICICI Bank Limited

The Hongkong and Shanghai
Banking Corporation Limited

Standard Chartered Bank

ABN Amro Bank N.V.

HDFC Bank Limited

Kotak Mahindra Bank Limited

REGISTERED OFFICE

159, C.S.T. Road,
Kalina, Santacruz (East),
Mumbai - 400 098.
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Fax: + 91 22 2652 8806

CORPORATE OFFICE

Laxmi Towers, 'B' Wing,
Bandra Kurla Complex,
Bandra (East),
Mumbai - 400 051.
Tel: + 91 22 6640 2222
Fax: + 91 22 6640 2130

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FORWARD-LOOKING STATEMENT

In this Annual Report, we have disclosed forward-looking information to enable investors to comprehend our prospects and take informed investment decisions. This report and other statements - written and oral that we periodically make, contain forward-looking statements that set out anticipated results based on the management's plans and assumptions. We have tried, wherever possible, to identify such statements by using words such as 'anticipate', 'estimate', 'expects', 'projects', 'intends', 'plans', 'believes' and words of similar substance in connection with any discussion of future performance.

We cannot guarantee that these forward-looking statements will be realised, although we believe we have been prudent in assumptions. The achievement of results is subject to risks, uncertainties and even inaccurate assumptions. Should known or unknown risks or uncertainties materialise, or should underlying assumptions prove inaccurate, actual results could vary materially from those anticipated, estimated or projected. Readers should bear this in mind.

We undertake no obligation to publicly update any forward-looking statements, whether as a result of new information, future events or otherwise.